



MASSACHUSETTS
Department of
Higher Education

FY19 BUDGET REQUEST

LINE ITEM # 7006-0025

Performance Management
Set-Aside, or

Performance Incentive Fund (PIF)

FY18 Appropriation: \$2.55 million

FY19 GOV Request: \$4 million

Support College Access & Affordability by Funding Innovation

What is PIF?

The Performance Incentive Fund (PIF) advances academic excellence and increases opportunity for all students by supporting innovative programs focused on the **DHE's "Big Three" Objectives:**

1. Making College More Accessible & Affordable
2. Closing Gaps in Student Opportunity & Achievement
3. Improving College Completion Rates

How is PIF improving college outcomes?

In FY18, PIF provided \$1.2 million in funding for systemwide innovation projects including the creation of **MassTransfer A2B (Associate to Bachelor's) Pathways** in an ever-growing number of disciplines. The Commonwealth's high-quality, cost-effective transfer options help students avoid excess debt. PIF also funded over \$1.2 million in competitive grants for campus pilot programs, including:

■ Open Educational Resources (OER)

FY18 Grants: **Bristol, Greenfield, Massasoit and Mt. Wachusett Community Colleges**

Development and adoption of free, public-domain teaching, learning, and research materials, saving students hundreds of dollars on textbooks per participating course.

"Last semester, **I dropped a course because I couldn't afford the required textbooks.** With students struggling to cover the costs of tuition and fees alone, OER expansion is an opportunity to help with the hardships students face in paying for college."

–**Marco Cobar**, Chair, DHE Student Advisory Council

■ Co-Requisite Remediation

FY18 Grants: **Fitchburg State University and Quinsigamond Community College**

Course redesign to allow students to take developmental and credit-bearing courses simultaneously. Students progress more quickly through degree requirements, reducing costs, improving retention & completion rates.



■ 100 Males to College

FY18 Grants: New pilot in **Salem** and continuing pilots in **Springfield, Framingham, Brockton and Worcester**

Creating community + K-12 + campus partnerships to provide targeted supports for small cohorts of low-income males and males of color, with the goal of substantially increasing the percentage who graduate high school, apply to college, are accepted, matriculate, are retained, and graduate with a bachelor's degree within five years. The first cohort of students in Springfield had a 95% college-going rate.

Geographic Distribution of FY2018 Performance Incentive Fund

■ = Campus ■ = Systemwide

Bubble sizes represent total amount of FY2018 funding awarded to each entity.

